



City of Gonzales Fire Department

Firefighter

The City of Gonzales Fire Department is currently accepting applications for Firefighter.

The City of Gonzales hires employees based solely on their knowledge, skills and abilities, experience and other qualifications as they relate to the duties and responsibilities of positions without regard to race, national origin, religion, color, sex, age, political affiliation or other characteristic protected by law.

Minimum Qualifications:

- High School Diploma or GED
- TCFP Basic Certification
- Texas DSHS EMT-B Certification
- Texas Class "B" Driver's License (Or Obtain Within Sixty (60) Days)

Must Be Able to Obtain (Within One (1) Year of Hire Date):

- TCFP Driver/Operator - Pumper Certification

Prospective applicants must pass a written exam, physical agility, and oral interview, to be considered for a criminal background check, pre-employment drug screen, and physical.

Application and Personal History Questionnaire may be downloaded at www.gonzales.texas.gov

Please submit **COMPLETED** application packets (Application & Personal History Questionnaire) to Laura Zella in person at 820 St. Joseph Street Gonzales, TX. 78629 or mail them to P.O. Box 547 Gonzales, TX. 78629. **The deadline for applications is Wednesday May 24, 2017; applications must be received by 5:00 P.M. on this day.**

If you have any questions, contact Laura Zella at 830-672-2815.



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Pay and Benefits

Base salary \$33,573.59

This is based on a 53 hour work week and **DOES NOT** include incorporated overtime. The Gonzales Fire Department operates on a 24 hour/48 hour schedule.

Other benefits include:

- TMRS retirement plan. The City of Gonzales matches 2 to 1 at 5%
- 100% paid health insurance for employee through TML
- We offer dental and vision at employee's expense
- Paid membership to AirLife Guardian Angel Program
- Paid sick leave
- 100% paid \$10,000 life insurance policy on employee
- 100% paid \$10,000 accidental death and dismemberment policy on employee
- 96.2 hours of vacation after the first year of employment
- 11 paid city holidays per year
- 12 hours per year for floating holiday
- Selling of 24 hours of sick time or comp time each year. In order to be eligible to sell your sick time, you cannot use more than 24 hours of sick time that year and you must have a balance of 40 hours of sick time after the sale.
- Longevity pay of \$5.00 for each month you have been employed with the City of Gonzales, but you must be employed with the City of Gonzales for a year before you receive this. City Council reviews the financial situation of the City and will make the determination each year.
- Tuition reimbursement of \$1,000 per year to employees taking classes directly related to their job. City Council must review the financial situation of the City of Gonzales each year to make this determination.